

Display Pay Scale Structure

Purpose Use this procedure to view the different Pay Scale types.

Trigger Perform this procedure when displaying Pay Grade types.

Prerequisites

- n/a

End User Roles In order to perform this transaction you must be assigned the following role:
Personnel Administration Inquirer/Processor/Supervisor, Leave Correction
Processor, Payroll Supervisor, Time And Attendance Inquirer/Supervisor

| Change History | |
|----------------|------------------------|
| Date | Change Description |
| 7/29/2009 | New procedure created. |

Transaction Code S_AHR_61015556

| | |
|----------------------|--|
| Helpful Hints | <ul style="list-style-type: none">• This report can display all or specific pay scale types and pay scale areas. |
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Procedure


1. Start the transaction using the transaction code S_AHR_61015556.

The screenshot shows the SAP 'Display Pay Scale Structure' transaction. The menu bar includes Program, Edit, Goto, System, and Help. The title bar reads 'Display Pay Scale Structure'. Below the title bar, there are two main sections: 'Key date' and 'Further data'. The 'Key date' section has two radio buttons: 'Today' (selected) and 'Other date' (with an adjacent input field). The 'Further data' section contains several fields: 'Country Grouping' (with a checked checkbox), 'Pay scale type' (input field), 'Pay Scale Area' (input field), 'ESG for CAP' (input field), 'Pay Scale Group' (input field), and 'Wage Type' (input field). To the right of these fields, there are four 'to' labels followed by input fields, and a vertical stack of four yellow arrow buttons pointing right.

2. In the Key date section, complete the following fields:

| R=Required Entry O=Optional Entry C=Conditional Entry | | |
|---|-------|--|
| Field Name | R/O/C | Description |
| Today | C | This selection option will run the report using the system date (current date). |
| Other date | C | This selection option will run the report using the specified values for the object and data selection period. Example: 07/01/2009 (The report will display data as of the date entered). |

3. In the Selection section, complete the following fields:

| R=Required Entry O=Optional Entry C=Conditional Entry | | |
|---|-------|---|
| Field Name | R/O/C | Description |
| Country grouping | R | <p>A unique HRMS indicator for a country.</p> <p> For the State of Washington we will always use 10.</p> <p>Example: 10 (USA)</p> |
| Pay Grade / Scale type | O | <p>Represents the State of Washington's compensation structure (salary bands, hour based step increases, and bargaining units).</p> <p>Example: 00 (Non-Represented)</p> |
| Pay Grade / Scale area | O | <p>A collection of pay ranges/steps and bands – coincides with the type of position.</p> <p>Example: 02 (WMS)</p> |
| ESG for CAP | O | <p>Employee Subgroup Group (ESG) for Collective Agreement Provision(CAP) indicates the type of work period designation.</p> <p>1 – Hourly</p> <p>3 – Semi-monthly (salaried)</p> |
| Pay Scale Group | O | <p>A range or band.</p> <p>Example: 50</p> |

Program Edit Goto System Help

Display Pay Scale Structure


Key date

☐ Today

☒ Other date 07/01/2009

Further data

| | | | | |
|------------------|----|-----|----|----|
| Country Grouping | 10 | USA | | |
| Pay scale type | 00 | | to | |
| Pay Scale Area | 01 | | to | |
| ESG for CAP | 3 | | to | |
| Pay Scale Group | 50 | | to | 58 |
| Wage Type | | | | |

4. Click  (Execute) to execute a process or action.

Display Pay Scale Structure

Key date 07/01/2009
Country grouping

| Pay scale type | Pay Scale Area | PS rule grouping | PS group | Pay scale level | Amount | From | To |
|-----------------|----------------------|------------------|----------|-----------------|----------|------------|------------|
| Non-Represented | Standard Progression | 3 | 50 | A | 1,688.50 | 09/01/2008 | 12/31/9999 |
| | | | | B | 1,729.50 | 09/01/2008 | 12/31/9999 |
| | | | | C | 1,774.50 | 09/01/2008 | 12/31/9999 |
| | | | | D | 1,815.50 | 09/01/2008 | 12/31/9999 |
| | | | | E | 1,863.00 | 09/01/2008 | 12/31/9999 |
| | | | | F | 1,909.50 | 09/01/2008 | 12/31/9999 |
| | | | | G | 1,959.00 | 09/01/2008 | 12/31/9999 |
| | | | | H | 2,007.00 | 09/01/2008 | 12/31/9999 |
| | | | | I | 2,057.00 | 09/01/2008 | 12/31/9999 |
| | | | | J | 2,107.00 | 09/01/2008 | 12/31/9999 |
| | | | | K | 2,161.00 | 09/01/2008 | 12/31/9999 |
| | | | | L | 2,214.50 | 09/01/2008 | 12/31/9999 |
| | | | 51 | A | 1,729.50 | 09/01/2008 | 12/31/9999 |
| | | | | B | 1,774.50 | 09/01/2008 | 12/31/9999 |
| | | | | C | 1,815.50 | 09/01/2008 | 12/31/9999 |
| | | | | D | 1,863.00 | 09/01/2008 | 12/31/9999 |
| | | | | E | 1,909.50 | 09/01/2008 | 12/31/9999 |
| | | | | F | 1,959.00 | 09/01/2008 | 12/31/9999 |
| | | | | G | 2,007.00 | 09/01/2008 | 12/31/9999 |
| | | | | H | 2,057.00 | 09/01/2008 | 12/31/9999 |
| | | | | I | 2,107.00 | 09/01/2008 | 12/31/9999 |
| | | | | J | 2,161.00 | 09/01/2008 | 12/31/9999 |
| | | | | K | 2,214.50 | 09/01/2008 | 12/31/9999 |
| | | | | L | 2,271.00 | 09/01/2008 | 12/31/9999 |



The above screenshot displays the Pay scale type, Pay scale area, PS rule grouping, PS Group, Pay scale level, Amount, From and To dates.

5. You have completed this transaction.

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| Results |
| You have generated the Display Pay Grade Structure report. |
| Comments |
| See other related procedures: <ul style="list-style-type: none"> Display Pay Grade Structure |